Re-Igniting & Re-Uniting Learning Omnivores Learning Opportunity Sponsored by: Minnesota Association of School Administrators, M.A.S.A



In a conversation between Stan Slap and Bill we talked about the great experience over thirty colleagues had at the Marriott at SFO years ago. Stan asked Bill what is happening with LO. COVID stopped the planned opportunity to learn with Sally Helgesen. Skip passed January 1, 2021. Many retired or moved on. Of course, none of that deterred Stan. (Thank you, Stan). Stan offered to do the first session via zoom. Who could resist that offer!



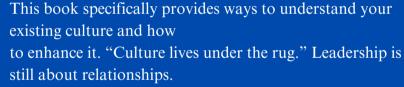
Cost: \$95.00 Date: Monday, February 12 2024. Time: Noon – 3:00 pm PST adjust for your time zone. Receive 3 hrs of CEUs/BOSA for attending

Please let Bill know by Wednesday, February 7th if you plan to attend.

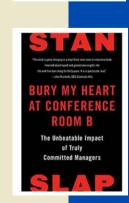
Make checks payable to William Sommers Send to: 6304 Sam Maverick Pass, Austin, TX 78749 Zelle works too: sommersb4@gmail.com



YOUR EMPLOYEE CULTURI



https://learningomnivores.com/what-were-reading/under-the-hood/



Stan's led us through a values activity

1. What is your number one value? Some of us hung on to three

2. How did you get that value? Amazing conversations at the table. The quotes and the story of Florence Taylor are worth buying this book.

https://learningomnivores.com/what-were-reading/buryheart-conference-room- b

## Achieving a culture of reslience

Self-Restorative Practices By Stan Slap

The stress and pressure on principals, teachers, and students isn't going away. The same is true for business organizations. What is needed for these three independent but inexorably linked cultures is to build them to be resilient. In turn this means they must be self-restorative. Only this will allow the culture of educators & employees to attend to their purpose of serving the culture of students/customers, while embracing the strategic and environmental changes required to do it.

These are culture issues, requiring an accurate understanding of how a culture gains energy, decides to give or withhold trust, and communicates especially amongst itself. That's why we've asked Stan Slap to facilitate this session for us.

Stan Slap is a *New York Times* bestselling author and a world renowned thought leader about organizational culture. He has pioneered many firsts in the thinking about how cultures really work and how to get yours to really work for you. He is also the CEO of SLAP, the global culture consulting company. For over 25 years, in 44 countries SLAP solutions have influenced billions of dollars in performance improvement for many of the world's most successful, demanding companies.

Stan's thinking is provocative and profound. Buckle up. We're going off road.